



## HOPE VALLEY BOWLING & COMMUNITY CLUB

### CODE OF CONDUCT POLICY

The Hope Valley Bowling & Community Club (HVBC) is a vibrant and progressive club with a friendly and welcoming atmosphere. The HVBC aims to enrich the community by encouraging and promoting the game of lawn bowls whereby all who partake will know 'The True Value of Camaraderie'.

To ensure this Club culture is maintained, all players, members, spectators, officials, volunteers and guests of the Club have a responsibility to uphold this aim and are bound by the following Code of Conduct. This code is designed to help all, especially Members and visitors display the type of behaviour that is appropriate.

1. Participate for the enjoyment of the game and be proud of being a Club Member.
2. Be a team player – get along with the other Members. Appreciate the contribution each person makes to the Club, however small that contribution may seem to you.
3. Always uphold the Laws of the Game and set a positive example to others.
4. Respect the rights and feelings of other Members, team mates, Club staff and competitors alike.
5. Communicate with respect in all forms, including the use of social media platforms.
6. Learn to lose with dignity and win with grace.
7. Show interest in other Members, ask questions and congratulate them on their efforts and achievements.
8. Understand and accept that you are accountable for your actions, including making yourself aware of club policies, including the Member Protection Policy.
9. The Club discourages all forms of harassment towards fellow Members, Club staff, guests and competitors including sexual harassment, racial harassment, physical or mental disability harassment and bullying.

#### ***Club members and volunteers are also required to:***

1. Respect the rights, dignity and worth of every person regardless of their gender, ability, cultural background or religion.
2. Adhere to club policies including smoke-free areas and liquor license requirements.
3. Never behave in a manner that would damage the reputation of the club, either on or off the field.
4. Never use offensive language or behavior.
5. Act as good role models and ambassadors for the club at all times.
6. Adhere to the smoke-free policies of the club.
7. Not to consume alcohol in any place other than where the club's license allows.
8. Adhere to and support the Club policies.
9. Be trustworthy.

#### ***Players are also required to:***

1. Play by the rules and respect the umpire's decisions.
2. Display good sporting behaviour at all times.
3. Co-operate with your coach.
4. Never ridicule or yell at players for errors or poor performance.
5. Always consider the wellbeing and safety of participants, young and old, before performance and results.
6. Encourage participants to value their performances and not just results.
7. Maintain respectful and appropriate relationships with all participants.



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### CODE OF CONDUCT POLICY (cont)

8. Always respect the official's decision and support them to carry out their role.
9. Follow all guidelines laid down by the national governing body and the Club.
10. Never condone rule violations, unfair or unduly rough play or the use of prohibited substances.
11. Promote the positive aspects of the sport (eg fair play).
12. Never use offensive language or behavior towards anyone or engage in sledging or bullying of any person.
13. Always welcome opposition players, spectators, officials etc to the club.
14. Display consistently high standards of good sporting behavior including respecting the official's decisions.
15. Treat everyone including the opposition with respect regardless of their gender, ability, cultural background or religion.

#### **COACHES** are also required to:

1. Ensure all activities are appropriate to the age, ability and experience of participants.
2. Never smoke or drink alcohol whilst in an official capacity.
3. To act as a role model at all times.

#### **COMPLAINTS:**

Any complaints or problems about practices at any level should be discussed with the identified member and appropriate investigation/grievance procedures will be followed, as required.

Breaches of the Code of Conduct are to be reported to any member of the Board of Management.

Any reported breach of the Code of Conduct will be investigated, discussed and dealt with by the Board of Management by imposing either a reprimand, suspension, or revoking of club membership, or, in the case of non-club members, banning from the club for a set period of time or for life.

Any breach of the Code of Conduct will be resolved calmly, with honesty, dignity, and as far as possible confidentiality will be maintained. Where and when required the HVBC, through its Board of Management, reserves the right to make decisions and enforce fair and appropriate measures to resolve a breach of the Code of Conduct.

The HVBC, through its Board of Management also reserves the right to refer any breach to Bowls SA, who reserve the rights to conduct their own investigation if the incident breaches their policies.

Any significant breaches will be reported to Bowls SA for insurance purposes.

Any breach of State or Commonwealth law shall be referred to the appropriate law enforcement agency.

Signed

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David McMartin  
Chairperson

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Nola Manuel  
Administrative Secretary

Date: 18<sup>th</sup> October 2021

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This Policy will be reviewed in 2024.