



HOPE VALLEY BOWLING & COMMUNITY CLUB

WORK, HEALTH AND SAFETY POLICY

GENERAL POLICY:

The Board of Management of the Hope Valley Bowling & Community Club (HVBC) recognises its obligations to provide and maintain, so far as is reasonably practicable, a safe working environment, safe systems of work, equipment and materials in a safe condition, to protect Club employees, members and visitors against risk to health and safety.

It is the policy therefore of this Club to make every reasonable effort to meet the needs of accident prevention, injury prevention and the promotion of the health, safety and welfare of all Club employees, members and visitors to the Club.

All persons in the Club are expected to take all practical and reasonable measures to ensure a safe and healthy working environment.

This commitment extends to ensuring that HVBC's operations do not place the local community at risk of injury, illness or property damage.

BOARD OF MANAGEMENT:

The Board of Management will:

- * Undertake to provide a safe and healthy working environment for all Club employees, members and visitors.
- * Observe and enforce the relevant acts and regulations that apply.
- * Provide information and training in the correct use of all equipment and materials being used within the Club.
- * Be responsible for the safety, health and working conditions of all Club employees and members under our control.
- * Rectify and follow up action on all matters concerning health and safety with hazards as they are observed.
- * Must identify, assess and manage risks associated with all regular activities undertaken by the Club.

EMPLOYEES AND CLUB MEMBERS:

Club employees and members are:

- * To cooperate willingly in the objective of making this a healthy and safe workplace.
- * Required to observe and practice safe work methods.
- * To ensure that protective clothing and equipment is used as required and used correctly at all times.
- * To immediately make safe (if possible) and then report any unsafe work conditions or equipment to the management of the Club.
- * Ensure that they are not, by the consumption of alcohol or a drug in such a state to endanger their own safety or the safety of any other person.
- * Have a duty to take care, as much as possible, of their own health and safety and of others affected by their actions at HVBC;
- * Should comply with agreed safety procedures and directions;



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- * Must not wilfully interfere with or misuse equipment or facilities provided in the interests of the health and safety of members and visitors;
- * Must report potential and actual hazards, and must report incidents and accidents occurring to any person at HVBC, so that health and safety performance can be monitored and improved.

Signed

David McMartin
Chairperson

Nola Manuel
Administrative Secretary

Date: 18th October 2021

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This Policy will be reviewed in 2025.